

Candidate Application Pack



CELTICSEAPOWER

LEADING | INNOVATING | INSPIRING



A CORNWALL
COUNCIL COMPANY

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The background image shows a floating offshore wind turbine (FLOW) in the middle of the sea. A large service vessel is positioned between two other floating wind turbine platforms. The sky is a clear, bright blue, and the water is a deep blue with some whitecaps. The overall scene is a maritime industrial setting.

Celtic Sea Power is not an ordinary business, and our employees are anything but ordinary. We recognise the value of exceptional talent and are committed to creating an environment where people thrive. Whether it's through opportunities to shine, strong benefits, a focus on wellbeing, or skills development, we ensure that every team member is supported to excel.

Our mission

Celtic Sea Power's mission is to support the sustainable development of floating offshore wind (FLOW) and unlock the vast economic, social, and environmental potential for Cornwall and the wider Celtic Sea region. We work in partnership with local communities, businesses, and stakeholders to create high-quality jobs, drive innovation, and ensure long-term regional benefits. As a strategic enabler for FLOW, we play a vital role in shaping the future of clean energy.

We are proud to be a Living Wage Foundation Employer and are dedicated to ensuring that all our employees receive fair pay and work in an environment that fosters personal and professional growth. Our team is the foundation of our success, and we continually invest in their development.

The Team

Celtic Sea Power Limited is a company limited by share, wholly owned by Cornwall Council.



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The current board and staff were appointed based on their experience and track record in Offshore Wind, Renewables, Offshore Operations, Research, Marine Science, Engineering, Finance and Compliance.

They ensure that this publicly funded organisation operates with a keen private sector focus, filling an essential role between the Public Sector, Institutional Investment and the Private Sector.



Our Values

At Celtic Sea Power, our values guide everything we do, from our strategic objectives to daily operations. These core principles define our culture and drive our commitment to excellence:

- **Sustainability** – We are dedicated to fostering environmental responsibility and ensuring that the development of floating offshore wind delivers long-term ecological, social, and economic benefits.
- **Collaboration** – We believe in the power of partnerships and work closely with communities, businesses, and stakeholders to create shared success and meaningful impact.
- **Innovation** – We embrace forward-thinking approaches and continuous learning, driving technological and strategic advancements in offshore renewable energy.



Our Activity

Building on our achievements to date, we;

Work with National and Regional stakeholders to develop and update an overarching masterplan for the Celtic Sea and use it to identify key interface issues.

Continue to develop the data, knowledge, tools and scalable exemplars to support a “bottom-up”, solution focused, proactive approach to the delivery of FLOW. Use this and our regional capability and capacity to complement “top down” policy driven initiatives to help manage and overcome identified bottlenecks and interface issues.

Work with existing and developing networks, to continue to establish Celtic Sea Power as a trusted partner/ technical authority with genuine regional/ place-based credentials.

Utilise our pipeline of grant funding, growing asset base, resources and capabilities to add value and drive revenues which support our mission and help deliver our objectives.

Continue to work with our businesses, the wider industry and key stakeholders to ensure that we remain focused on the development and support of realisable market opportunities which will be the bedrock of genuine social value.



Working at Celtic Sea Power

We believe that a fulfilling career is built on more than just a paycheck. At Celtic Sea Power, we offer:

A Strong Team Culture – We foster a collaborative and inclusive work environment where innovation, ambition, and excellence drive everything we do.

Opportunities to Grow – We provide mentorship, training and skills development pathways, including experiential opportunities and cross-team collaboration initiatives in a developing industry.

A Focus on Wellbeing – Our workplace wellbeing policies prioritise mental and physical health, with access to resources, flexible working, and initiatives designed to enhance overall wellbeing.

A Stunning Work Environment – Located in Cornwall and Pembroke, our offices are surrounded by natural beauty, offering employees a unique and inspiring place to work.

We also offer:

- Competitive salary.
- 6% pension contributions.
- 25 days annual leave plus bank holidays.
- Private health insurance.
- A range of additional employee benefits delivered in partnership with Cornwall Council.

How to Apply

If you are passionate about making a difference and want to be part of a dynamic, forward-thinking organisation, we encourage you to apply for a role at Celtic Sea Power.

To apply, please submit the following to enquiries@celticseapower.co.uk:

- An up-to-date CV (max 2 pages A4)
- A supporting statement (max 2 pages A4) outlining:
 - How you meet the person specification outlined in the job description
 - How your approach aligns with our values

Selection is based on aptitude and ability. To promote an inclusive workplace and ensure reasonable adjustments where necessary, we encourage applicants to complete the equality and diversity monitoring form. This information remains confidential and is used solely for monitoring purposes. The closing date for individual roles is included in the advertisement.

Join Us

At Celtic Sea Power, we are shaping the future of offshore renewable energy while creating lasting economic and social impact. If you're ready to be part of something extraordinary, we'd love to hear from you.